



## Advt. No. 03/2019

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 3800 crores in the year 2017-18. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications from **candidates working in Indian Railways on Immediate Absorption / Deputation basis** for following regular posts in **Track and Signaling disciplines** for projects/offices of Ircon within India or abroad for which eligibility criteria and other details are tabulated below:

### TRACK

S.No.	Ircon Designation & Pay scale	Level of official required (Eligibility criteria)
1	<b>Dy. General Manager/Track-E-4</b> <ul style="list-style-type: none"><li>• <b>On Immediate Absorption:</b> <b>Scale of Pay -</b> Rs. 70000-200000/- + allowances + PRP (IDA) CTC: Rs 15 Lacs pa (Approx.) + HRA + PRP As Applicable</li><li>• <b>On Deputation:</b> Rs. 67700- 208700/- + allowances</li></ul> <b>No. Of Posts- 5</b>	<ul style="list-style-type: none"><li>• SSE/SE - Rs. 44900- 142400 Revised CDA (Pay Matrix Level 7), Graduate Engineer with 10 year experience in Track Maintenance and Track Construction</li><li>• JE - Rs.35400-112400 Revised CDA (Pay Matrix level 6), Diploma Engineer with 20 year experience in Track Maintenance and Track Construction</li></ul>
2	<b>Manager/Track-E3</b> <ul style="list-style-type: none"><li>• <b>On Immediate Absorption:</b> <b>Scale of Pay -</b> Rs. 60000-180000/- + allowances + PRP (IDA) CTC: Rs 13 Lacs pa (Approx.) + HRA + PRP As Applicable</li><li>• <b>On Deputation:</b> Rs. 53100- 167800/- + allowances</li></ul> <b>No. Of Post- 1</b>	<ul style="list-style-type: none"><li>• SSE/SE -Rs. 44900- 142400 Revised CDA Revised (Pay Matrix Level 7), Graduate Engineer with 6 year experience in Track Maintenance and Track Construction</li><li>• JE -Rs.35400-112400 Revised CDA (Pay Matrix level 6), Diploma Engineer with 16 year experience in Track Maintenance and Track Construction</li></ul>
3	<b>Dy. Manager/Track-E-2</b> <ul style="list-style-type: none"><li>• <b>On Immediate Absorption:</b> <b>Scale of Pay -</b> Rs. 50000-160000/- + allowances + PRP (IDA) CTC: Rs 11 Lacs pa (Approx.) + HRA + PRP As Applicable</li><li>• <b>On Deputation:</b> Rs. 44900- 142400/- + allowances</li></ul> <b>No. Of Posts- 3</b>	<ul style="list-style-type: none"><li>• JE -Rs.35400-112400 Revised CDA (Pay Matrix level 6), Diploma Engineer with 13 year experience in Track Maintenance and Track Construction</li></ul>

4	<b>Assistant Manager/Track-E-1</b> <ul style="list-style-type: none"> <li>• <b>On Immediate Absorption:</b>  <b>Scale of Pay –</b>  Rs. 40000–140000/- + allowances + PRP (IDA)  CTC: Rs 9 Lacs pa (Approx.) + HRA + PRP As Applicable</li> <li>• <b>On Deputation:</b>  Rs. 35400- 112400/- + allowances + HRA + PRP As Applicable</li> </ul> <b>No. Of Posts- 2</b>	<ul style="list-style-type: none"> <li>• JE- II -Rs. 29200- 92300 Revised CDA (Pay Matrix level 5), Diploma Engineer with 5 year experience in Track Maintenance and Track Construction</li> <li>• Technician/ Artisan -Rs.25500- 81100 Revised CDA (Pay Matrix level 4), Diploma Engineer with 8 year experience in Track Maintenance and Track Construction</li> </ul>
5	<b>Site Engineer/Track-NE-8</b> <ul style="list-style-type: none"> <li>• <b>On Immediate Absorption:</b>  <b>Scale of Pay –</b>  Rs. 29000-91000/- + allowances + PRP (IDA)  CTC: Rs 6.2 Lacs pa (Approx.) + HRA + PRP As Applicable</li> <li>• <b>On Deputation:</b>  Rs. 29200- 92300/- + allowances</li> </ul> <b>No. Of Posts- 4</b>	<ul style="list-style-type: none"> <li>• Technician/ Artisan -Rs.25500- 81100 Revised CDA (Pay Matrix level 4), Diploma Engineer with 5 year experience in Track Maintenance and Track Construction</li> <li>• Technicians - Rs. 19900- 63200/ Rs. 21700-69100 Revised CDA (Pay Matrix Level 2/3) with 10/8 year experience respectively in Track Maintenance and Track Construction</li> </ul>

### SIGNALING

S.N	Ircon Designation & Pay scale	Level of official required (Eligibility criteria)
1	<b>Dy. General Manager/Signal-E-4</b> <ul style="list-style-type: none"> <li>• <b>On Immediate Absorption</b>  <b>Scale of Pay –</b>  Rs. 70000–200000/- + allowances + PRP (IDA)  CTC: Rs 15 Lacs pa (Approx.) + HRA + PRP As Applicable</li> <li>• <b>On Deputation:</b>  Rs. 67700- 208700/- + allowances</li> </ul> <b>No. Of Post- 1</b>	<ul style="list-style-type: none"> <li>• SSE/SE - Rs. 44900- 142400 Revised CDA (Pay Matrix Level 7), Graduate Engineer with 10 year experience in Signaling Maintenance and Construction.</li> <li>• JE - Rs.35400-112400 Revised CDA (Pay Matrix level 6), Diploma Engineer with 20 year experience in Signaling Maintenance and Construction.</li> </ul>
2	<b>Manager/Signal-E3</b> <ul style="list-style-type: none"> <li>• <b>On Immediate Absorption:</b>  <b>Scale of Pay –</b>  Rs. 60000-180000/- + allowances + PRP (IDA)  CTC: Rs 13 Lacs pa (Approx.) + HRA + PRP As Applicable</li> <li>• <b>On Deputation:</b>  Rs. 53100- 167800/- + allowances</li> </ul> <b>No. Of Post- 1</b>	<ul style="list-style-type: none"> <li>• SSE/SE -Rs. 44900- 142400 Revised CDA Revised (Pay Matrix Level 7), Graduate Engineer with 6 year experience in Signaling Maintenance and Construction.</li> <li>• JE -Rs.35400-112400 Revised CDA (Pay Matrix level 6), Diploma Engineer with 16 year experience in Signaling Maintenance and Construction.</li> </ul>
3	<b>Dy. Manager/Signal-E-2</b> <ul style="list-style-type: none"> <li>• <b>On Immediate Absorption:</b>  <b>Scale of Pay –</b>  Rs. 50000–160000/- + allowances + PRP (IDA)  CTC: Rs 11 Lacs pa (Approx.) + HRA + PRP As Applicable</li> <li>• <b>On Deputation:</b>  Rs. 44900- 142400/- + allowances</li> </ul> <b>No. Of Post- 1</b>	<ul style="list-style-type: none"> <li>• JE -Rs.35400-112400 Revised CDA (Pay Matrix level 6), Diploma Engineer with 13 year experience in Signaling Maintenance and Construction.</li> </ul>

**Age Criteria:** Candidate should be preferably below 55 yrs of age.

**Medical Standards:** Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

**Compensation Package:**

**For immediate Absorption:** Basic Pay, DA, HRA/ Lease, Liberal Medical including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, Holiday-Homes, Welfare schemes and other Fringe benefits as per rules of the Company.

**For Deputationsists:** Expert Professional Allowance – 15%, Medical Allowance (Outdoor) – 4%, Lease/HRM, Deputation Allowance etc and other perks as per rules of the company.

**Copies of APAR for last 03 yrs:**

For candidates applying on Deputation Basis in IRCON, attested copies of APAR for last 03 yrs should be enclosed by the Forwarding Authority with the application

**Place of posting:** Anywhere in the Projects/Offices of the Company within India or abroad.

**Surety Bond:** Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years (For candidates on Immediate Absorption basis)

**Duration of appointment on Deputation:** 3 years from the date of appointment which can be further extended upto 5 years

**Selection Process:** Interview

**Suitability:** If selection panel finds any candidate suitable/fit for a lower post/ grade, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.

The number of vacancy indicated against each post are tentative. The same may increase / decrease depending upon the availability of suitable candidates. However, the overall number of Post shall remain same.

**A -: GENERAL INSTRUCTIONS:-**

1. Since candidate are presently working with Railways /PSU, they should inform their employers in writing before applying for any post in Ircon. **The applications of such applicants should either be forwarded through proper channel or they will have to produce NOC from their employers at the time of interview.**
2. In the event of difficulty in getting NOC / Application Forwarded from their parent department, they may submit an undertaking at the time of interview that they will not claim any service transfer benefits / protection of pay in case of their selection on Immediate Absorption Basis. Such candidate will be selected on Minimum of the pay scale.

**The vigilance/ DAR clearance status should be clearly stated in the application format.**

3. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process.
4. Any Corrigendum/ Addendum pertaining to the advertisement will be published on IRCON's Official Website only.

**B -: INSTRUCTIONS FOR APPLYING:-**

1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.

2. Eligible candidates **have to apply in prescribed format through off line mode only.**

It is advisable that the candidates have a valid e-mail id in order to facilitate faster communication.

3. Application neatly typed on A-4 size paper in the **prescribed format** should be sent to **General Manager/ HRM, IRCON INTERNATIONAL LIMITED, C-4, District Centre, Saket, New Delhi - 110 017** accompanied with the copy of following documents:

- a) Matriculation Certificate (for age proof);
- b) All semester/ year marksheets
- c) Certificate of professional Degree;
- d) Certificates of other professional qualifications, if any;
- e) Certificates in proof of experience, as applicable, clearly indicating the length and line of experience as per eligibility conditions;
- f) Community certificate if any;
- g) CTC/ Proof of Pay Scale/ Grade

**4. After the application is filled duly, candidates must take a printout of the application form along with all the relevant documents as specified above and send it to above mentioned address.**

5. The envelope containing duly signed application should be clearly super scribed "**Application for the post of "....."- Advt. No. 03/ 2019 on Immediate Absorption/ Deputation basis**". (PLEASE TICK THE OPTION AS APPLICABLE)

6. Before submitting the application, candidates should ensure that all the entries are properly filled and are correct. Only duly signed applications will be considered.

**7. IMPORTANT DATES:**

PARTICULARS	DATES
Date of publication of Advt. in Employment News.	<b>20.04.2019</b>
Last Date of receipt of applications in prescribed format	<b>13.05.2019</b>

**Application Format for Deputation/ Immediate Absorption Basis**

1. Post Applied for: \_\_\_\_\_
2. Discipline: \_\_\_\_\_
3. Whether applying on Deputation  Immediate Absorption Basis   
(Please tick the option as applicable)
4. Name \_\_\_\_\_
5. Father's Name \_\_\_\_\_
6. Date of Birth \_\_\_\_\_
7. Place of Birth \_\_\_\_\_
8. Date of initial Appointment in Railway \_\_\_\_\_
9. Present Pay Scale Rs. \_\_\_\_\_
10. Date of holding above scale/ grade \_\_\_\_\_
11. Service \_\_\_\_\_
12. Date of holding-Non-Functional \_\_\_\_\_ (ii) Date of holding-Functional \_\_\_\_\_
13. Date of holding - NBR \_\_\_\_\_ (Copy of relevant document to be attached)
14. Basic Pay (Rs.) \_\_\_\_\_
15. Substantive Post on Parent Deptt./IRCON : \_\_\_\_\_
16. Next date of increment in substantive scale \_\_\_\_\_
17. Controlling Officer/Division \_\_\_\_\_
18. Whether belong to SC/ST/OBC \_\_\_\_\_ 14. Religion \_\_\_\_\_



19. Passport details:

Passport No.	Date of issue	Place of issue	Date of expiry

17. Whether having Railway Quarter : \_\_\_\_\_
18. Authority with full address to whom the Employees has to report on repatriation \_\_\_\_\_
19. Authority with full address to whom the FSC/Leave Salary/PF/GIS and other dues are to be sent \_\_\_\_\_
20. Address with phone Nos., if any :                      E-Mail =  
Residence (Present) \_\_\_\_\_  
\_\_\_\_\_  
Permanent : \_\_\_\_\_  
\_\_\_\_\_  
Official : \_\_\_\_\_  
\_\_\_\_\_

**21. Educational/Technical Qualifications (Attested Copies enclosed):**

Examination Passed	Year of Starting	Year of Passing	Name of the Instt./ University	%age of marks	Subject

**22. Marital Status : Bachelor/Married. If married, details of Spouse**

S.No.	Name	Relationship	Date of Birth/Age	Place of Birth

**23. Details of Parents & Children :**

S.No.	Name	Relationship	Date of Birth/Age	Place of Birth

**24. Nominee to whom insured amount to be paid in the event of accident policy risk materializing :- \_\_\_\_\_  
(Only applicable in case of foreign mobilisation)****25. Experience in Grade in Years :-****(a) RAILWAYS**

Post held with scale of pay or Designation	Name & address of the Employer	Period		Work and nature of experience
		From Date	To Date	
Present pay scale				
Total length of experience in Railways				
Total experience in present pay scale				

**(b) IRCON**

From	To	Post held	Grade	Work and nature of experience


**(c) OTHERS**

Post held with scale of pay or Designation	Name & address of the Employer	Period		Work and nature of experience
		From Date	To Date	

26. i) Whether any DAR/Vig. Case pending or Contemplated \_\_\_\_\_

ii) Is he undergoing under any penalty. \_\_\_\_\_  
 Remarks, if any \_\_\_\_\_

**27. Details of Award/Merit**

1. \_\_\_\_\_
2. \_\_\_\_\_

Signature of Controlling/Reporting Officer

Signature of Official

Date: \_\_\_\_\_

Place: \_\_\_\_\_