

AGREEMENT BOND TO BE EXECUTED BY PANCHAYAT  
SECRETARY APPOINTED ON CONSOLIDATED REMUNERATION  
BASIS

I.....S/o,D/o,W/o.....  
..... R/o.....hereby solemnly affirm and declare that  
the District Collector ..... vide Progs. No .....  
dated.....appointed me as Junior Panchayat Secretary on  
consolidated remuneration basis.

WHEREAS, the said appointment as Junior Panchayat Secretary  
will be for a period of one year.

And now having full knowledge of all terms and conditions of the  
appointment of Junior Panchayat Secretary, the responsibilities and  
the Job chart of the Junior Panchayat Secretary, I convey my  
consent to work as Junior Panchayat Secretary for a period of one  
year, subject to following terms and conditions.

TERMS AND CONDITIONS:

- 1)As Junior Panchayat Secretary I shall discharge the duties  
and perform the responsibilities assigned to the Panchayat  
Secretary under Telangana Panchayat Raj Act, 2018 (Act.No.  
5 of 2018)
- 2)As Junior Panchayat Secretary I will show excellent  
performance in the following and show tangible achievements  
resulting in the transformation of the village.
  - a) Maintenance of Sanitation
  - b) Maintenance of Street Lights
  - c) Collection of Taxes and Non-Taxes
  - d) Take up Plantation and their maintenance
  - e) Establishment and maintenance of Dumping Yard
  - f) Establishment and maintenance of Burial Grounds
  - g) Other duties specified in the Act

- 3) As Junior Panchayat Secretary I shall also discharge other Duties and responsibilities entrusted by the Government, Commissioner, PR&RE and District Collector from time to time.
- 4) During the period of probation I shall be eligible for the remuneration of Rs.15,000/- (Rupees Fifteen thousand only) per month and shall not be eligible for any other allowances or monetary benefit.
- 5) My agreement will be renewed every year based on annual evaluation of performance which will be assessed in accordance with the guidelines issued by the Government on the basis of Telangana Panchayat Raj Act, 2018
- 6) If my performance as Junior Panchayat Secretary on consolidated remuneration basis is found not satisfactory during the probation period, my services could be terminated at any time without assigning any reasons thereof;
- 7) As Junior Panchayat Secretary I am willing to work in any of the Gram Panchayat in the district and reside in the Gram Panchayat Head Quarters concerned.
- 8) I am aware that the working hours of the Junior Panchayat Secretary appointed shall be the same as that of regular Panchayat Secretaries working in the department;
- 9) I will attend all the meetings called for by my superior at any time and provide such information as may be required.
- 10) As Junior Panchayat Secretary on consolidated remuneration basis I will be eligible for casual leave only.
- 11) As Junior Panchayat Secretary, I will not have any claim or right for regularization of my appointment and shall not approach any court of law with regard to regularization of the appointment, in case the said agreement is terminated midway.

- 12) As a Junior Panchayat Secretary, I will not have any claim or right to be appointed on regular basis and such appointment will be without prejudice to the regular appointments that may be made in future.
- 13) As Junior Panchayat Secretary, I will not be construed or regarded as a member borne on the Telangana State & Subordinate Service Rules, 1996 and shall not be entitled to any preferential right for any other appointment in the service or in any other services.
- 14) As Junior Panchayat Secretary, I will not join in any service union/ organization/ Assoaciation.
- 15) The Medical Fitness Certificate issued by Government Civil Assistant Surgeon along with original certificates to prove my age and qualification etc., are enclosed.

In witness whereof I hereby lay my hands on this bond, and accept, agree and abide by the terms and conditions mentioned therein on this day.....of.....2018.

Signature  
(Name)

Station

Date:

WITNESSESS:

1.

2.